

Village of Glen Ellyn & Glenbard Wastewater Authority
 Total Compensation Package
 For the FY25 Budget - Annualized

Entity	Job Title	2023 Total 2023 Calendar Year Compensation (Jan 2023-Dec 2023)	2025					Annual Leave Hours Granted	Long Term Sick Hours Granted
			Budgeted Salary	Bonus & Deferred Comp	Health/Dental/ Life Insurance	Car or Housing Allowance	Total Compensation		
GWA	ASHLEY STAAT, ENVIRONMENTAL RESOURCES COORDINATOR	\$ 66,773.40	\$ 77,029.00	\$ -	\$ 14,092.26	\$ -	\$ 91,121.26	176.00	48.00
GWA	MICHAEL LUBBEN, PLANT OPERATOR III	\$ 81,596.48	\$ 77,398.00	\$ -	\$ 7,441.45	\$ -	\$ 84,839.45	136.00	48.00
GWA	JOSEPH KOVAC, PLANT OPERATOR IV	\$ 81,142.65	\$ 80,482.00	\$ -	\$ 23,068.82	\$ -	\$ 103,550.82	208.00	48.00
GWA	HENRY ALTOTT, MAINTENANCE MECHANIC II	\$ 84,211.68	\$ 85,819.00	\$ -	\$ 16,371.04	\$ -	\$ 102,190.04	240.00	48.00
GWA	GAYLE LENDABARKER, EXECUTIVE ASSISTANT	\$ 78,447.04	\$ 86,550.00	\$ -	\$ 17,096.50	\$ -	\$ 103,646.50	208.00	48.00
GWA	ROBERT CHEJLAVA, MAINTENANCE MECHANIC I	\$ 79,966.86	\$ 86,910.00	\$ -	\$ 17,096.50	\$ -	\$ 104,006.50	176.00	48.00
GWA	ANDREW PAKOSTA, OPERATIONS SUPERINTENDENT	\$ 92,747.40	\$ 95,117.00	\$ -	\$ 16,371.04	\$ -	\$ 111,488.04	208.00	48.00
GWA	VACANT - ELECTRONICS TECHNICIAN	N/A	\$ 96,039.00	\$ -	\$ 23,068.82	\$ -	\$ 119,107.82	136.00	48.00
GWA	JOSEPH SOLITA, PLANT ELECTRICIAN	\$ 97,228.81	\$ 99,304.00	\$ -	\$ 23,068.82	\$ -	\$ 122,372.82	208.00	48.00
GWA	CHRISTOPHER DILLMANN, LEAD OPERATOR	\$ 103,499.07	\$ 104,328.00	\$ -	\$ 16,371.04	\$ -	\$ 120,699.04	240.00	48.00
GWA	DAVID PETERS, LABORATORY SERVICE COORDINATOR	\$ 102,255.76	\$ 104,328.00	\$ -	\$ 16,371.04	\$ -	\$ 120,699.04	240.00	48.00
GWA	MICHAEL KAVANAUGH - MAINTENANCE SUPERINTENDENT	N/A	\$ 108,000.00	\$ -	\$ -	\$ -	\$ 108,000.00	136.00	48.00
GWA	RICHARD FREEMAN, ELECTRICAL SUPERINTENDENT	\$ 119,058.34	\$ 125,223.00	\$ -	\$ 23,068.82	\$ -	\$ 148,291.82	240.00	48.00
GWA	VACANT - ASST EXE DIR/PROJECT MANAGER	N/A	\$ 128,644.00	\$ -	\$ 23,068.82	\$ -	\$ 151,712.82	136.00	48.00
GWA	MATTHEW STREICHER, EXECUTIVE DIRECTOR	\$ 135,350.89	\$ 150,280.00	\$ -	\$ 14,092.26	\$ -	\$ 164,372.26	208.00	48.00
GWA	PHILLIP DZIEWIOR, ELECTRONICS TECHNICIAN	\$ 96,364.65	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GWA	JONATHAN BRAGA, MAINTENANCE SUPERINTENDENT	\$ 105,121.10	N/A	N/A	N/A	N/A	N/A	N/A	N/A
GWA	JEREMY HENNING, ASST EXE DIR/PROJECT MANAGER	\$ 120,959.04	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Notes:

N/A is listed if the posting was vacant, the position did not gross more than the required reporting threshold of \$75,000, the position was created, or the position was eliminated.

Annual Leave is paid time off work and covers both vacation and short term sick leave. An employee may only access their long-term sick leave when they have been absent for greater than three days.

5 ILCS 120/7.3, an amendment to the Open Meetings Act, requires the posting of employee compensation information within 6 business days following the adoption of the annual budget. It also requires posting 6 days before an employer approves an employee's total compensation package that is equal to or in excess of \$150,000 per year (effective 04/22/2013).

\$ 9,801,943.32